



Natick Recreation and Parks
Creating Community Through People, Parks and Programs

Code of Conduct

All participants are required to follow the Teen Center Code of Conduct when visiting.

- Students must respect the staff members, other participants, and space
 - o Bullying (physical, verbal, or cyber) will not be tolerated
 - o Students will maintain personal boundaries
- Students are responsible for their own Teen Center:
 - o Students are expected to clean up after themselves and leave the space better than they found it
 - o Students will treat all equipment with care
- Students are responsible for their own actions:
 - o Students will take ownership of their actions and have respectful conversations with staff regarding any inappropriate behavior
 - o Students represent the Teen Center while signed in and will behave appropriately around other programs in the building
- Students are expected to report conduct violations by participants and maintain open and honest communication with staff
- Staff members have final say on all matters regarding safety of participants within the program

The Teen Center requires and considers the following mandatory:

- Checking in & out with Teen Pass each visit (Lost or stolen passes will cost \$5 to replace)
- Completed and signed forms, returned by second visit to the Teen Center
- Observance of all written and verbal rules and regulations, including those deemed necessary/enforced by Teen Center staff

The Teen Center prohibits the following activities:

1. Use of foul language or profanity (including on clothing or belongings)
2. Any act of violence or malicious intent
3. Vandalism or theft of any facility equipment and/or other participants' belongings
4. Behavior that violates state/local laws, and school/facility rules and regulations

If these rules are broken, the Teen Center staff will have a conversation with the student and parents or guardians to determine necessary next steps. A three strike policy will be in place for all minor offenses, which could result in suspension or expulsion from the program. Consequences for more serious behaviors will not always follow the three strike policy.

Participant Name: _____ Signature: _____ Date _____

Parent/Guardian Name: _____ Signature: _____ Date _____